

**President's Commentary:**  
**Mauricio Interiano**  
**November 17th, 2018**

**Context:**

PIP ran as a grassroots organization, hoping to become a non-profit corporation. In order to facilitate this change, a board of directors was needed to take on the financial and legal responsibilities of the organization. We needed a group of people who care about what the organization does and want to help steer the organization, develop budgets and mandates for our operations, and provide checks and balances for staff and volunteers.

In November 2016 Ayesha Barmania started recruiting for a planning committee. They were looking for anyone who was willing to volunteer an hour a month to meet up and plan out how the organization is going to take form. Think of it as a proto-board. Members of this planning committee will help form the corporation's bylaws, as well as help plan out the financial structure of the organization to fit with the structure of a non-profit corporation.

There was no obligation for members of the planning committee to join the board of directors, but I did and in July 2017 I became the President and Chair of Peterborough Independent Podcasters Association.

Feel free to read the statement on the President's role and responsibilities on the Schedule A of the President's office section in our by-laws.

**2018:**

It has been exciting to see how PIP continues moving forward and it is also inspiring to see the creative talent of its members. Overall I think it has been a productive year and I believe we have a lot of potential. We have been brainstorming ideas and trying to come up with opportunities, events, projects and services to better serve our community and membership.

**Documents:** We continue evaluating and creating documents and policies i.e. Managing Director's Contract, Volunteer Pledge/Form and Terms of use Website. More recent ones include our Membership Agreement, Board Recruitment, Revenue Policy.

**Summer 2018:** We had a slow Summer. Ayesha was away for awhile. The board did not meet as often as there was not much work.

**Funding** - We have done research for grants and other sources for funding.  
June 2017 Grant from the city- Speakers Series

## **Production Space with Trent Radio: Sundays**

**Meetings:** Host regular meeting to ensure the board discusses all matters related to the board's mandate.

**Work Contract:** PIP had some high priority items to be dealt with. We worked on a contract for Ayesha Barmania so they could get working to get them done.

**Board of Directors:** We have been very lucky and have had a great board of Directors. It has been a great honour to work with a great group of people with many skills and talents.

I want to give a special shout out to Kemi Akapo and Will Pearson. Kemi left earlier in the year and Will will not be returning after our AGM. Their time and commitment was very valuable at the early stages of PIP. I wish them the best as they move forward to other great adventures.

**Outreach and Public Engagement:** My goal for this upcoming year is to be more involved in outreach, public engagement and volunteer recruitment & retention.